# Installer II – Courtenay

**Full Time:** 8hrs/Day – Monday to Friday – Permanent Full-Time
**Work Location:** Courtenay/Comox Valley, British Columbia
**Department:** Outside Operations
**Area of Specialization:** Construction, Carpentry and Finishing
**Wage Range:** $30.00 - $36.00 (hourly)
**Specific Job Training:** To Be Provided
**Work Site Environment:** Commercial/Residential

**Modern has been proudly supporting the building industry on the Sunshine Coast, Vancouver Island and the Lower Mainland and is the local source of quality windows, doors and building products since 1986. Our customers include DIY, residential and commercial builders.**

In this full-time role, you will be a lead in the day to day operations of our Installer Team. As Installer II, you will oversee and coordinate installation of various projects, ensuring tasks are completed safely, efficiently, and to the highest standards. You will exceed customer expectations by leading by example and delivering the highest quality installation and service every time. In this role you will put your skills to work by providing exemplary service in the following ways.

## Key Job Responsibilities:

- Lead and manage quality installation of a variety of product lines such as windows, doors, garage doors, railings, aluminum patio covers, and more in both residential and commercial settings.
- Perform high quality carpentry work in accordance with applicable building codes and by-laws in construction of a variety of products in both residential and commercial settings.
- Installation specialist of product lines such as commercial doors, Duradek™, railings, patio covers, garage doors, or other product categories.
- Work closely with the Installation Coordinator on installation schedules and maintain efficient workflow.
- Employ various methods of installation including cutting, framing, fastening and sealing to ensure a sound and high quality finish windows, doors/bi-folds, trim, crown, etc.
- Utilize various tools including but not limited to table saws, mitre saws, routers, jointers, and sanders and hand tools such as hammers, screw drivers, squares, chisels, hand saws, clamps and planes.
- Utilize heat welding techniques to ensure secure and durable seams in vinyl materials.
- Troubleshoot and resolve any issues that may arise during the install process.
- Various prepping tasks, maintain and organize tools and general clean-up.
- Leading by example and driving a culture of excellence while building relationships to increase customer retention and satisfaction.
- Ability to work well with others and in a safe manner.
- Performs other job-related duties as assigned by Supervisor.

**Required Education, Skills and Qualifications:**

- 4-7+ years' of previous experience in a construction, home building or renovation industry is required.
- Carpentry experience or certification or working towards a certification is an asset.
- Skilled in framing, finishing carpentry, drywall, etc.
- Working knowledge of BC building codes.
- Ability to work with a variety of hand tools, powered tools and assembly machinery.
- Excellent planning, time-management and communication skills.
- Functional math skills to calculate and measure and ability to read tape measure.
- Sound ability to read and interpret blueprints, construction drawings and project specifications.
- Class 5 Drivers License is preferred; must provide an ICBC abstract.
- First Aid, WHIMIS would be an asset but may be provided.
- Ability to communicate effectively and respectfully with customer.

**Environmental, Physical & Mental Demands:**

- The physical demands of this job require the employee to have good coordination and requires the ability to lift, move, and position objects up to 45kg (100lbs), which at times, depending on weight, may require team lifting.
- Ability to work outdoors and in various weather conditions.
- Must be committed to working safely and adhering to all health and safety policies while maintaining safe work environment at all times.

**Total Pay Package:** Competitive compensation and extended benefits plan including, health and dental available at 6 months.

***Modern is an equal opportunity employer of all qualified individuals***

Please provide resume & references to: humanresources@modern.ca; mail to: 1-7045 Field Street Powell River, BC V8A 0A1; all resumes to the attention of Human Resources